



CONSTITUTION AND BYLAWS

of the

ALASKA NATIVE BROTHERHOOD

and the

ALASKA NATIVE SISTERHOOD

With Appendix: Duties of Officers

Adopted on October 6, 2011

Amended on October 8, 2016



Dear Sisters and Brothers:

Our beloved ANB and ANS organizations have been linked together for many generations. To change any portion of the Constitution/Bylaws must be done with care and balance to reflect how we should interact with one another. Hence, while the ANB was charged with being the “shakers and movers”, the ANS which includes the matriarchs and women held the ultimate say-so regarding any aspect of the relationship.

With those changes came some basic rights which were deeply fought for by our organizations’ early Fathers: 1) Gained recognition of Native rights as citizens; 2) Won the right of Natives to vote; 3) Integrated public schools; 4) Extended Worker’s Compensation Laws to cover all; 5) Included Natives in Aid-to-Dependent-Children; 6) Secured direct relief for elderly Natives; 7) Brought the IRA to Alaska; 8) Brought hospitals for Natives to Alaska, now under U.S. Indian Health Service; 9) Helped champion the first Natives to be elected to the Territorial Legislature; 10) Initiated Tlingit and Haida Land Claims suit which legitimized Native claims in Alaska and paved the way for ANCSA; 11) Influenced the passage of territorial Equal Rights Law; 13) Initiated passage of Alaska EEO Law;

Instrumental in 12) admitting Natives to Pioneer Homes,

14) amending State School Districts EEO Law to include Race, to promote hiring Native teachers, and 15) the passage of the Alaska Subsistence Law and in the development of regulations.

Growth for our organizations needs to incorporate young people into elected officers and active participation in our local camps. Such structural changes mean changing the Bylaws and Constitution. ANB Grand President Emeritus Dr. Walter A. Soboleff, Sr. stated “Don’t be afraid of change. It is a healthy endeavor to embrace and will bring positive values for all.”

Yours in Brotherhood,

Sasha I. Soboleff, ANB Grand President



Dear Brothers and Sisters:

The Constitution and Bylaws of the Alaska Native Brotherhood and the Alaska Native Sisterhood has been the most important document of our organization. First created over 100 years ago by our founding fathers, this document formed the parameters in which we operated. Initially, the ANS was not included in the Constitution and did not have the right to vote until 1927, which required an amendment to Article III in regards to membership. The ANB recognized that the ANS should have the right to vote as we have always been considered the backbone of the ANB, and so the Constitution was updated.

The point that I make is that our Constitution is an organic document that periodically must be re-examined to ensure that we are moving our organization into the future. Our collective goal has been to unify our organization, treating both the Brothers and Sisters with equality and respect. At each Constitutional convention we have looked at our document and tried to move forward in reaching our goal of unification. As we move forward in attracting our young people and encouraging them to join our organization and our battles, we must be mindful of looking toward the future and remaining current and relevant. Let us remember **HAA SHUKA**, our Ancestors, past, present and future and know that they are with us and want us to continue our organization for the next 100 years.

The changes to the Constitution now included in this updated version may seem small and inconsequential. However, it is my firm belief they are steps forward, where we need to go.

Yours in Sisterhood,

Johanna Dybdahl, ANS Grand President

ALASKA NATIVE BROTHERHOOD (ANB)

FOUNDED 1912 AT SITKA, ALASKA

COLORS: RED AND GOLD

ALASKA NATIVE SISTERHOOD (ANS)

FOUNDED 1915 AT WRANGELL, ALASKA

COLORS: BLUE AND WHITE

PREAMBLE

(This previous introduction, formerly Article I of the Constitution, was replaced by Article II—Mission. Delegates at the 2015 Grand Camp in Wrangell voted to return this historic document to the Constitution booklet.)

The purpose of this organization shall be to assist and encourage the Native in his advancement among the cultivated races of the World; to oppose, to discourage, and to overcome the narrow injustices of race prejudice; to commemorate the fine qualities of the Native Races of North America; to preserve their history, lore, Art, and virtues; to cultivate the morality, education, commerce, and Civil Government of Alaska; to improve individual and Municipal health and laboring conditions; and to create a true respect in Natives and in other persons with whom they deal for the letter and spirit of the Declaration of Independence and the Constitution and Laws of the United States.

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**CONSTITUTION of the
ALASKA NATIVE BROTHERHOOD
and the
ALASKA NATIVE SISTERHOOD**

ARTICLE I - NAME

This Constitution and accompanying Bylaws shall govern two organizations that shall be known as the Alaska Native Brotherhood and the Alaska Native Sisterhood, also referred to respectively as the ANB and ANS.

ARTICLE II – MISSION

The mission of the ANB and ANS is to better the lives of Native people and their families; to fight for civil rights and land rights for all Native people; to share the cultural knowledge, wisdom, and artistic beauty of Native tribal societies; and to strive for a spirit of brotherhood and sisterhood among all people.

ARTICLE III – MEMBERSHIP

Section 1. Membership. Membership of individual persons in the ANB and in the ANS shall be through community-based chapters known as Local Camps of the ANB and ANS respectively.

Section 2. Membership requirements. Any person who resides in or is affiliated with a community in which a Local Camp of the ANB or the ANS is located and pledges to promote the mission and abide by the rules of the ANB and ANS may become a member of the Camp upon a majority vote of acceptance in a meeting or ceremonial gathering of members and upon payment of dues.

2.a A person regardless of gender may become a member of either the ANB or the ANS but not both at the same time.

2.b A Local Camp member in good standing may simultaneously join another Local Camp but will be allowed to vote and hold office only in one camp, in agreement with the historic principle ‘one person, one vote’.

2.c The Local Camp may establish the status of Junior Members up to 16 years of age. These members may attend meetings, have privilege of the floor, and chair committees but will not be able to hold office or vote.

Section 3. Local Camp Charters. Upon application to the Grand Camp, established in Article V, below, by at least seven persons who qualify for ANB or ANS membership, and with approval by a majority vote of the Grand Camp, a charter shall be issued for the establishment of a Local Camp. Such Local Camp shall organize and operate in accordance with the Local Camp Constitution and Bylaws prescribed by the ANB and ANS.

Section 4. Withdrawal of Local Camp Charters. If the Grand Camp determines that a Local Camp is in violation of the Constitution or Bylaws of the ANB and ANS, or that its actions bring harm to the ANB or the ANS, the Grand Camp may, by a two-thirds vote by ballot, withdraw the charter of that Local Camp, provided that the Local Camp is given the opportunity to be heard prior to the vote on withdrawal of its charter.

Section 5. Dues. Dues may be levied by the Grand Camp in accordance with Grand Camp Bylaws.

Section 6. Resignation from Membership. Any member who wishes to do so may resign from membership by submitting a letter of resignation to the Camp Secretary, who shall present it to the Camp Council for action.

Section 7. Life Membership. Upon the signed recommendation of one member, seconded by another member, and by a three-fourths vote by ballot at a regular meeting of the Local Camp, a Life Membership may be conferred upon a person who has rendered notable service as a member of the ANB or ANS, has been a member for twenty-five years or more, and has reached the age of sixty-five. A Life Member shall be entitled to all of the privileges of membership but the Local Camp shall pay the Life Member's division of dues to the Grand Camp.

Section 8. Honorary Membership. Upon the signed recommendation of one member, seconded by another member, and by a three-fourths vote by ballot at the Grand Camp, an Honorary Membership may be conferred upon a person who has rendered notable service to the ANB or ANS or to society. An honorary member shall have none of the obligations of membership, but shall be entitled to all of the privileges except those of making motions, of voting, and holding office.

ARTICLE IV – OFFICERS

Section 1. Officers and their Duties. The ANB and ANS shall each have the following officers: a President, a First Vice President, a Second Vice President, a Secretary, a Treasurer, and a Sergeant at Arms. The ANB and ANS Grand Presidents or their designees shall alternate presiding at Grand Camp.

The Grand Presidents shall each appoint a co-chair of each Committee and make appointments so there is equal representation of the ANB and ANS. The officers shall perform the duties prescribed by this Constitution, ordered of the Grand Camp, and by the parliamentary authority adopted by the ANB and ANS.

Section 2. Ballot Election, Term of Office. The officers shall be elected by ballot to serve for one year or until their successors are elected, and their terms of office shall begin at the close of the Grand Camp at which they are elected.

Section 3. Vacancies. If a vacancy should occur in the office of the ANB Second Vice President, Secretary, Treasurer, or Sergeant at Arms, the President or highest ranking remaining officer shall nominate and the Executive Committee, shall, by majority vote, elect a replacement to fill the remaining term of office. If a vacancy should occur in the office of the ANS Second Vice President, Secretary, Treasurer, or Sergeant at Arms, the President or highest ranking remaining officer shall nominate and the Executive Committee, shall, by majority vote, elect a replacement to fill the remaining term of office.

Section 4. Emeritus Officers. Upon the recommendation of a nominating committee consisting of Executive Committee members appointed by the current President, and by a three-fourths vote by ballot at the Grand Camp, an Emeritus status in an office of the Grand Camp may be conferred upon a person who has rendered distinguished service in that office. Emeritus status shall in no way diminish the rights otherwise accorded the recipient of that status.

ARTICLE V – GRAND CAMP

Section 1. Grand Camp Established. The ANB and ANS shall meet annually in convention at a time during the week of the first Sunday in October or at such other time and place as may be determined by the previous convention. The convention shall be known as the Grand Camp.

Section 2. Purpose of the Grand Camp. The purpose of the Grand Camp is to elect officers, receive reports of officers and committees, and to consider other business that may arise.

Section 3. Requirements for Participation in the Grand Camp. Local Camps of the ANB and ANS may be represented in the Grand Camp by the Camp President and two of its members elected as delegates, or three elected delegates if the Camp President is unable to attend. Local Camp delegates and ANB and ANS officers of the Grand Camp shall be registered as members of the Grand Camp and shall each be authorized, when present, to cast one vote on any matter that may come before the Grand Camp, provided that the Local Camp of respective delegates is current in its payment of dues.

Section 4. Alternate Delegates. Local Camps may elect up to three alternate delegates, any of whom may, at the request of the Local Camp delegation and with the concurrence of the Grand Camp, be authorized to replace an approved delegate for the remainder of the session.

Section 5. Quorum. More than half of the registered delegates and officers shall constitute a quorum.

Section 6. Special Meetings. Special meetings of the Grand Camp may be called by the ANB President of the Grand Camp. The purpose of the meeting shall be stated in the call. Except in cases of emergency, at least three weeks' notice shall be given.

ARTICLE VI – EXECUTIVE COMMITTEES

Section 1. ANB Executive Committee Composition. The ANB officers of the Grand Camp [which includes past ANB Grand Presidents] and the President of the Alaska Native Sisterhood shall constitute the ANB Executive Committee.

Section 2. ANB Executive Committee Duties and Powers. The ANB Executive Committee shall have general supervision of the affairs of the ANB between sessions of the Grand Camp, fix the hour and place of meetings, make recommendations to the ANB, and perform such other duties as are specified in this Constitution. The Executive Committee shall be subject to the orders of the ANB, and none of its acts shall conflict with action taken by the ANB.

Section 3. ANB Executive Committee Meetings. The ANB Executive Committee shall meet at least once annually. Additional meetings may be called by the President of the Grand Camp or, under extraordinary circumstances, by three members of the Executive Committee.

Section 4. ANS Executive Committee Composition. The ANS Grand Officers [which includes past ANS Grand Presidents] shall constitute the ANS Executive Committee.

Section 5. ANS Executive Committee Duties and Powers. The ANS Executive Committee shall have general supervision of the affairs of the ANS between sessions of the Grand Camp, fix the hour and place of meetings, make recommendations to the ANS, and perform such other duties as are specified in this Constitution. The ANS Executive Committee shall be subject to the orders of the ANS, and none of its acts shall conflict with action taken by the ANS.

Section 6. ANS Executive Committee Meetings. The ANS Executive Committee shall meet at least once annually. Additional meetings may be called by the ANS President of the Grand Camp or, under extraordinary circumstances, by three members of the Executive Committee.

ARTICLE VII – COMMITTEES

Section 1. A Program Committee is a standing committee. The ANB First Vice President of the Grand Camp, the ANB Sergeant at Arms and the ANS Sergeant at Arms of the Grand Camp, and the ANB and ANS Presidents of the Local Camps hosting the next Grand Camp shall serve as a Program Committee from the adjournment of one Grand Camp until the adjournment of the next. The ANB First Vice President shall serve as committee chair. It shall be the duty of the Program Committee to ensure that goods, services, and facilities are adequately provided for in order to satisfactorily operate the Grand Camp.

Section 2. A Finance Committee is a standing committee. The ANB Treasurer and the ANS Treasurer of the Grand Camp, two members appointed by the ANB President and two members appointed by the ANS President of the

Grand Camp promptly after the adjournment of the Grand Camp shall serve as the Finance Committee. The ANB Treasurer shall serve as chair of the Finance Committee. It shall be the duty of the Finance Committee to prepare a budget for the forthcoming fiscal year and submit it to the Grand Camp; to monitor expenditures; and to submit proposed budget amendments as needed to the ANB Grand Camp President for consideration for approval by the ANB Executive Committee. The members of the Finance Committee shall serve until their successors are selected.

Section 3. An Audit Committee is a standing committee. Promptly after adjournment of the Grand Camp, the ANB President of the Grand Camp shall appoint three persons who are competent in the understanding of financial statements to serve as an Audit Committee. It shall be the duty of the Audit Committee to provide for an audit of the financial records of the ANB and the ANS for the fiscal year, and report audit findings to the Grand Camp.

Section 4. A Scholarship Committee is a standing committee. An ANB/ANS Grand Camp Scholarship Committee consisting of five members shall serve five-year staggered terms, with one committee member appointed by the ANB President of the Grand Camp promptly after adjournment of each Grand Camp, except that the initial appointment after adoption of this provision shall be of five members and the President shall designate one-year, two-year, three-year, four-year, and five-year terms for respective committee members. It shall be the duty of the ANB Grand Camp Scholarship Committee to solicit scholarship funds and

to establish programs for the fair award of scholarships and other incentives to encourage Native American students to attend post-secondary educational institutions. The Committee shall independently select recipients of scholarships and other awards and shall report to the Grand Camp annually.

Section 5. Other Committees; Presidents' Ex-officio Committee Membership. Such other committees, standing or special, including those provided for in the Grand Camp bylaws shall be appointed by the ANB President as the Grand Camp or the ANB Executive Committee shall from time to time deem necessary to carry out the work of the ANB or the Grand Camp. The ANB and ANS Grand Camp Presidents shall be ex-officio members of all committees except when such committee membership may involve a conflict of interest.

ARTICLE VIII – PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the ANB and ANS in all cases in which they are applicable and in which they are not inconsistent with the Constitution, bylaws or special rules of order that the ANB and ANS may adopt.

ARTICLE IX – AMENDMENT

Section 1. Grand Camp Constitution. This Constitution may be amended at any session of the Grand Camp by a two-thirds vote, provided that the proposed amendment has been submitted to the Local Camps of the ANB and ANS at least thirty days prior to the convening of the Grand Camp at which such amendment will be considered for adoption.

Section 2. Local Camp Constitution and Bylaws. The Local Camp Constitution and Bylaws may be amended at any session of the Grand Camp by a two-thirds vote, provided that the proposed amendment has been submitted to the Local Camps of the ANB and ANS at least thirty days prior to the convening of the Grand Camp at which such amendment will be considered for adoption.

**ALASKA NATIVE BROTHERHOOD
ALASKA NATIVE SISTERHOOD
GRAND CAMP BYLAWS**

- GC 1.00 Grand Camp Operations
- GC 2.00 Membership
- GC 3.00 President, Grand Camp
- GC 4.00 First Vice President, Grand Camp
- GC 5.00 Second Vice President, Grand Camp
- GC 6.00 Secretary, Grand Camp
- GC 7.00 Treasurer, Grand Camp
- GC 8.00 Sergeant at Arms, Grand Camp
- GC 9.00 Amendment

Bylaw GC 1.00 Camp Operations.

GC 1.01 Purpose of Grand Camp Bylaws. The purpose of these bylaws is to provide detailed procedures for the operation of the Grand Camp.

GC 1.02 Amendment of Bylaws. These bylaws may be amended at any session of the Grand Camp by a majority vote, provided that the proposed amendment has been submitted to the Local Camps at least thirty days prior to the convening of the Grand Camp in which such amendment will be considered for adoption.

GC 1.03 Fiscal year. The fiscal year for the Camp shall be from October 1 of one year through September 30 of the following year.

GC 1.04 Grand Camp Committees. Special committees for the operation and management of the Grand Camp shall be appointed as follows:

GC 1.04.a Committee on Committees. A Committee on Committees consisting of three members, including the committee chairperson, shall be appointed by the ANB President of the Grand Camp at least one week prior to convening of the Grand Camp. It shall be the duty of the Committee on Committees to recommend to the Grand Camp the assignment of each member of the Grand Camp to each serve on one or more Grand Camp committees. The Committee on Committees shall meet no later than the day preceding the convening of the Grand Camp and be prepared to report its recommended committee assignments shortly after the Grand Camp convenes.

GC 1.04.b Credentials Committee. It shall be their duty to verify the qualifications of each person applying to be seated as a voting member of the Grand Camp. The ANB and ANS Grand Second Vice Presidents, serving as co-chairs, both Grand Treasurers, both Grand Secretaries, and the ANB or the ANS host camp Treasurer are responsible for organizing the registration process at Grand Camp convention. The co-chairs will appoint: a Credentials Committee member to update credential information on the computer; a committee member to present the Credentials report on the floor; another to maintain the portable Credentials file box during the session and deliver it to one of the newly elected Grand 2nd Vice Presidents for use the following year.

GC 1.04.c Resolutions Committee. A Resolutions Committee composed of three members shall be appointed by the Presidents of the Grand Camp at least one week prior to convening of the Grand Camp. It shall be the duty of the Resolutions Committee to recommend to the Grand Camp the assignment of each resolution to the appropriate committee for review and for a report to the Grand Camp with a recommendation for its disposition.

GC 1.04.d Fisheries, Wildlife, and Subsistence Committee. The Presidents of the Grand Camp shall, at least one week prior to the convening of the Grand Camp, appoint a chairperson of a Fisheries, Wildlife, and Subsistence Committee, and each Local Camp may assign one of its delegates to serve on such committee. It shall be the duty of the Fisheries, Wildlife, and Subsistence Committee to review resolutions that are assigned to it and make recommendations accordingly to the Grand Camp, and to provide such advice and recommendations as it deems appropriate regarding fisheries, wildlife, and subsistence.

GC 1.04.e Health and Education Committee. A Health and Education Committee consisting of Grand Camp members selected in conjunction with the report of the Committee on Committees shall have the duty of reviewing health and education issues, including resolutions, that may be referred to it by the Grand Camp, to submit recommendations accordingly to the Grand Camp, and such other duties as may be assigned to it by the Grand Camp.

GC 1.04.f Grand Ball Committee. The Committee on Committees shall recommend to the ANB President of the Grand Camp a member of the Grand Camp to serve as chairperson of the Ritual and Grand Ball Committee, and each Local Camp present shall appoint a member of its delegation or

an alternate to serve on the Grand Ball Committee. It shall be the duty of the Grand Ball Committee to take all actions necessary to implement the installation of officers and the Grand Ball, and to assume other responsibilities as assigned by the Grand Camp or the President of the Grand Camp.

GC 2.00 Dues. Membership dues for both the ANB and ANS shall be twelve dollars per fiscal year and shall be paid to the Local Camp Treasurer no later than September 30 for the following fiscal year. The Local Camp Treasurer shall promptly forward six dollars of each member's dues to the Grand Camp Treasurer for use by the Grand Camp at its discretion.

GC 2.00.a A Local Camp member in good standing has paid dues for the current year in order to vote or hold office, including Grand Office.

GC 2.00.b A Local Camp in good standing has paid 50% of the current year's dues to Grand Camp and has been properly registered to actively participate in convention. Only a member of a Local Camp in good standing will be allowed to run for Grand Office.

GC 3.01 The elected Grand Presidents will meet immediately after the convention with their officers to lay out anticipated focus, responsibilities, and deadlines. The Grand Presidents will be expected to work closely with at least 3 Local Camps and provide written communication on a quarterly basis with all Local Camps.

GC 4.01 The Grand First Vice Presidents of ANB and ANS will work closely with the Executive Committee to confirm program planning (theme, focus, agenda, speakers) of the upcoming convention. The Grand 1st Vice Presidents will serve as co-chairs and as liaisons with the Local Camp host, the latter

Arranging for the facility, copying equipment, volunteer labor, publicity, fundraising, meals, housing, transportation, etc. Both Vice Presidents will familiarize themselves with the convention responsibilities of Grand Camp and the Local Camp host, ensuring that all areas are discussed and implemented successfully, while keeping in constant communication with both Grand Presidents.

GC 5.01 The Grand Second Vice Presidents of ANB and ANS will be responsible for jointly soliciting and maintaining updated and accurate information of each camp's local contacts, specifically the most recently elected officers (verified by minutes). Such information shall be gathered during convention. No later than the end of November, this list will be distributed to each Local Camp and all Grand Officers.

GC 6.01 The ANB Grand Secretary will record, produce and distribute hard copies (with signatures) of all Grand Camp resolutions during and after convention and also will write and disseminate press releases.

GC 6.02 The ANS Grand Secretary will record, produce and distribute hard copies of Grand Camp minutes during and after convention as well as take minutes for meetings of the Executive Committee.

GC 7.01 The ANB and ANS Grand Treasurers will maintain, reconcile, and account for their organizations' funds and will ensure all documents are prepared and available for review by the Audit Committee at least one week before convention. At least two weeks before convention, both Grand Treasurers will solicit information from other Grand Officers in order to draft an annual budget to be presented by both Grand Treasurers on the first day of convention.

GC 8.01 Working with the convention host camp's Sergeant at Arms, both Grand Sergeants at Arms will jointly gather, display, inventory, pack and transport all Grand Camp assets safely to the next convention site. No assets are to be left with someone else, out of their control and possession.

LOCAL CAMP CONSTITUTION of the ANB and the ANS

ARTICLE I - NAME

This Constitution and the accompanying Bylaws shall govern Local Camps of the Alaska Native Brotherhood and Alaska Native Sisterhood, each of which shall have the name of the community in which it is located or an appropriate name chosen by the members of the Local Camp and shall have a camp number assigned by the Grand Camp.

ARTICLE II - MISSION

The mission of the Local Camp shall be to promote the mission of the ANB and ANS.

ARTICLE III – MEMBERSHIP

Membership requirements. Membership requirements shall be as set forth in the Grand Camp Constitution of the ANB and ANS.

ARTICLE IV – OFFICERS

Section 1. Officers and Their Duties. The officers of the Local Camp shall be a President, a Vice President, a Secretary, a Treasurer, a Sergeant at Arms, and three Camp members

elected to serve on a Camp Council. The officers shall perform the duties prescribed by the Grand Camp Constitution and Bylaws, the Local Camp Constitution and Bylaws, by order of the Grand Camp, and as set forth in the parliamentary authority adopted by this Camp.

Section 2. Ballot Election. The officers shall be elected by ballot to serve for one year or until their successors are elected, except that one of the three elected Camp Council members shall be elected each year for a three-year term.

Section 3. Terms of office. Terms of office shall begin at the close of the meeting at which officers are elected, or at a time in September determined by members of the Camp.

Section 4. Vacancies. If a vacancy should occur in the office of Vice President, Secretary, Treasurer, or Sergeant-at-arms the Camp President or highest-ranking remaining officer shall nominate and the remaining officers shall, by majority vote, elect a replacement to fill the remaining term of office.

ARTICLE V – MEETINGS

Section 1. Regular meetings. The regular meetings of the Camp shall be at a time and day determined by members of the Camp, provided that there shall be at least one meeting per month from September 1 through May 31. The purpose of regular meetings is to receive reports of officers and committees, to appoint committees, and for any other business as may arise.

Section 2. Grand Camp participation. The Camp shall, whenever possible, send a delegation to participate in the Grand Camp.

Section 3. Special Meetings. Special meetings may be called by the President or, under extraordinary circumstances, by a majority of the Camp Council. The purpose of the meeting shall be stated in the call. Except in cases of emergency, at least three days' notice shall be given.

Section 5. Quorum. Five members of the Camp shall constitute a quorum.

ARTICLE VI – CAMP COUNCIL

Section 1. Camp Council Composition. The three elected Camp Council members shall constitute the Camp Council.

Section 2. Camp Council Duties and Powers. The Camp Council shall have general supervision of the affairs of the Camp between meetings and shall perform such other duties as determined at a meeting of members of the Camp. None of the Camp Council's acts shall conflict with orders of the Grand Camp or of the Camp.

Section 3. Camp Council Meetings. The Camp Council shall meet at the call of the President of the Camp or, under extraordinary circumstances, at the call of two members of the Camp Council. Except in cases of emergency, at least three days' notice shall be given before convening a meeting of the Camp Council.

ARTICLE VII – COMMITTEES

Section 1. Planning Committee. A Planning Committee composed of three members shall be appointed by the President. It shall be the duty of the Planning Committee to plan the Camp's calendar of activities, to work cooperatively with the Finance Committee to incorporate projected costs

into the budget, and to report to the membership their recommendations for a calendar of activities for the next fiscal year.

Section 2. Finance Committee. Two members of the Camp appointed by the President and the Camp Treasurer shall serve as a Finance Committee. It shall be the duty of the Finance Committee to prepare a budget for the next fiscal year and submit it to the membership for a vote on approval before the beginning of the fiscal year. The Finance Committee shall serve until the next election of officers and may from time to time submit budget amendments to the membership for consideration for approval.

Section 3. Audit Committee. An Audit Committee consisting of three members shall be appointed by the President. It shall be the duty of the Audit Committee to audit or provide for the auditing of the Camp Treasurer's accounts for the current fiscal year and report to the membership at a regular meeting.

Section 4. Other Committees. Such other committees, standing or special, as the Camp or the Camp Council deem necessary to carry out the work of the Camp shall be appointed by the President.

Section 5. President's Ex-officio Committee Membership. The President of the Camp shall be ex-officio a member of all committees except committees that may involve a conflict of interest.

ARTICLE VIII – PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Camp in all

cases in which they are applicable and in which they are not inconsistent with the Constitution and Bylaws of the ANB and ANS Grand Camp, or the Constitution and Bylaws of this Camp or any special rules of order that the Grand Camp or this Camp may adopt.

ARTICLE IX – AMENDMENT

The Local Camp shall submit to the Secretary of the Grand Camp, at least sixty days before the Grand Camp convenes, any amendment to the Local Camp Constitution or Local Camp Bylaws it may wish to propose. Notice of the proposed amendment shall be given to Local Camp members in the regular meeting immediately preceding the meeting in which the Camp members are to vote on submitting the proposed amendment.

LOCAL CAMP BYLAWS of the ALASKA NATIVE BROTHERHOOD and ALASKA NATIVE SISTERHOOD

- LC 1.00 Camp Operations
- LC 3.00 Membership
- LC 4.00 President, Local Camp
- LC 4.00 Vice President, Local Camp
- LC 5.00 Secretary, Local Camp
- LC 6.00 Treasurer, Local Camp
- GC 7.00 Camp Council
- LC 8.00
- LC 9.00 Amendment

Bylaw LC 1.00 Camp Operations.

LC 1.01 Purpose of Local Camp Bylaws. The purpose of these bylaws is to provide detailed procedures for the operation of the Local Camp.

LC 1.02 Amendment of Local Camp Bylaws. A Local Camp may submit proposed amendments to the Local Camp bylaws at least sixty days prior to the convening of the Grand Camp in which approval of the proposed amendment is to be considered, provided that notice is given to Camp members in the Local Camp meeting immediately preceding the meeting in which the proposed amendment is considered for submission to the Grand Camp.

LC 1.04 Fiscal year. The fiscal year for the Camp shall be from October 1 of one year through September 30 of the following year.

APPENDIX 1 – DUTIES OF THE PRESIDENT

Duties set forth in Robert’s Rules of Order Newly Revised, (pages 432-440)

CHAIRMAN OR PRESIDENT. The presiding officer of an assembly is ordinarily called the chairman when no special title has been assigned, or in a body not permanently organized, such as a mass meeting (53). In organized societies, the presiding officer’s title is usually prescribed by bylaws, that of president being most common. The term the chair refers to the person in a meeting who is actually presiding at the time, whether that person is the regular presiding officer or not. The same term also applies to the presiding officer’s station in the hall from which he or she presides, which should not be permitted to be used by other members as a place from which to make reports or speak in debate during a meeting (see also p. 437). In assemblies where committee chairmen or others

will require a lectern for their papers, another lectern on the side of the platform or on the floor at the front should be provided so that the chair can maintain his presiding location. For the manner in which the chair should be addressed in a meeting, see pages 22-23.

The presiding officer of an assembly – especially of a large one – should be chosen principally for the ability to preside. This person should be well versed in parliamentary law and should be thoroughly familiar with the bylaws and other rules of the organization – even if he or she is to have the assistance of a parliamentarian. At the same time, any presiding officer will do well to bear in mind that no rules can take the place of tact and common sense on the part of the chairman.

Duties of the Presiding Officer of an Assembly. The principal duties of the presiding officer of an assembly underparliamentary law are listed below – with references, where appropriate, to fuller descriptions elsewhere in this book. Additional information relating to the duties of the chair in particular cases will be found in the treatment of the subjects involved. It is the duty of the presiding officer of an assembly:

- 1) To open the meeting at the appointed time by taking the chair and calling the meeting to order (p. 24), having ascertained that a quorum is present (pp. 20-21; 40).
- 2) To announce in proper sequence the business that comes before the assembly or becomes in order in accordance with the prescribed order of business, agenda, or program, and with existing orders of the day (41).
- 3) To recognize members who are entitled to the floor (pp. 28-30); 42).
- 4) To state and put to vote all questions that legitimately come before the assembly as motions or that otherwise arise in the course of proceedings (except questions that relate to the presiding officer himself in the manner

noted below), and to announce the result of each vote (4); or, if a motion that is not in order is made, to rule it out of order. (For a discussion of the circumstances under which the chair votes, see pp. 392-393. See also the discussion of unanimous consent, pp. 51-53.)

- 5) To protect the assembly from obviously frivolous or dilatory motions by refusing to recognize them (39).
- 6) To enforce the rules relating to debate and those relating to order and decorum within the assembly (pp. 21-24, 41-42; 43).
- 7) To expedite business in every way compatible with the rights of members.
- 8) To decide all questions of order (23), subject to appeal (24) – unless, when in doubt, the presiding officer prefers initially to submit such a question to the assembly for decision.
- 9) To respond to inquiries of members relating to parliamentary procedure (Parliamentary Inquiry, pp. 281-282) or factual information (Point of Information, pp. 282-283) bearing on the business of the assembly.
- 10) To authenticate by his or her signature, when necessary, all acts, orders, and proceedings of the assembly.
- 11) To declare the meeting adjourned when the assembly so votes or – where applicable – at the time prescribed in the program, or at any time in the event of a sudden emergency affecting the safety of those present (8, 21).

At each meeting, in addition to the necessary papers proper to the meeting's business, the presiding officer should have on hand:

- a copy of the bylaws and other rules of the organization;
- a copy of its parliamentary authority (that is, this book, if it is prescribed by the bylaws);

- a list of all standing and special committees and their members;
- a memorandum of the complete order of business listing all known matters that are to come up, shown in proper sequence under the correct headings – or with their scheduled times – as applicable.

Except in a small board or committee, the presiding officer should stand while calling the meeting to order or declaring it adjourned, and while putting a question to vote. He should also stand – without leaving the chair

– while explaining his reasons for a ruling on a point of order (if the explanation entails more than a few words) or when speaking during debate on an appeal or a point of order he has submitted to the judgment of the assembly (23, 24). When speaking for the first time during debate in either of the latter two cases, he can do so in preference to other members (see pl 246 and Standard Characteristic 5, pp. 242, 249-250). While a member is speaking in debate on any question, the presiding officer should remain seated – unless the view between him and the members would be obstructed, in which case he should step back slightly during the member's speech. At times other than those just mentioned, the presiding officer can stand or sit as he finds convenient for commanding the assembly's attention, preserving order, etc. – provided his station is arranged so that even seated, he can see the entire hall and all present can see him (see also pp. 21, 433).

Whenever a motion is made that refers only to the presiding officer in a capacity not shared in common with other members, or that commends or censures him with others, he should turn the chair over to the vice-president or other appropriate temporary occupant (see below) during the assembly's consideration of that

motion, just as he would in a case where he wishes to take part in debate (see pp. 382-383). The chair should not hesitate, however, to put the question on a motion to elect officers or appoint delegates or a committee even if he is included.

Temporary Occupants of the Chair. If it is necessary for the president to vacate the chair during a meeting, or if the president is absent, the chair is occupied temporarily by another member, provided that the member is not prevented from presiding by any of the conditions that apply to the president mentioned in the preceding paragraph] – as follows:

- 1) A vice-president. If the president for any reason vacates the chair or is absent, the vice-president or first vice-president normally should take the chair unless he also, because of involvement in the debate or for any other reason, should disqualify himself from presiding in the particular case, and if the first vice-president is absent or must disqualify himself, the duty of presiding devolves on the other vice-presidents in order. For this reason, the bylaws should number the vice-presidents if there are more than one, and persons should be elected to specific positions. It should be noted, however, that if the bylaws provide for a president-elect, they usually provide also that the president-elect shall precede the first vice-president in the right to preside.
- 2) An appointed chairman pro tem. If the president vacates the chair during a meeting and no vice-president is available, the president can, subject to the approval of the assembly, as explained on pp. 382-383, appoint a temporary chairman who is called the chairman pro tempore, or chairman pro tem. The return of the president, the arrival of a vice-president, or the first adjournment puts an end to this appointment, and the

assembly can end it even earlier by electing another chairman (see also p. 642). The regular presiding officer, knowing that he will be absent from a future meeting, cannot in advance authorize another member to preside in his place.

3) An elected chairman pro tem. If neither the president nor any vice-president is present, the secretary – or in the secretary’s absence some other member – should call the meeting to order, and the assembly should immediately elect a chairman pro tem to preside during the session. Such office is terminated by the entrance of the president or a vice-president, or by the election of another chairman pro tem. If the assembly is to elect a chairman pro tem beyond the current session (in the event that the president and vice-president are unable to perform their duties for that length of time), notice must be given at the preceding meeting or in the call of the meeting in which such election is held.

The practice in some organizations of permitting the chairman of a committee to preside over the assembly or put questions to vote during the presentation and consideration of the committee’s report violates numerous principles of parliamentary law relating to the chair’s appearance of impartiality and the inappropriateness of his entering into debate, not to speak of the regular presiding officer’s duty to preside (see pp. 432-436).

Suggestions for Inexperienced Presiding Officers. The larger the assembly, the more readily it will detect the slightest weakness in a presiding officer. Efforts to capitalize on such failing may follow with sometimes disastrous results. It is often said that knowledge is strength, and certainly that is true in this case. The presiding officer should be thoroughly familiar with the “Duties of the presiding officer of an assembly,” [listed above], and should have with him the documents [also listed

above]. There is no acceptable alternative to parliamentary procedure for the conduct of business in a deliberative assembly; yet many presiding officers try to get along with a minimum of knowledge. This approach inevitably results in signs of unsureness. A presiding officer should make every effort to know more parliamentary procedure than other members, and should at least become familiar with [sections] 1 through 9 of this book and memorize the list of ordinary motions in their order of precedence, on tinted page 4 [of this book]. The chair should be able to refer to the table of rules relating to motions on tinted pages 6-29 quickly enough that there will be no delay in deciding all points contained there. These steps are simple and will enable a president to master parliamentary procedure more quickly. As more difficult points arise, a careful reading of the detailed treatment of such points in the body of this book will make them readily understood and mastered.

The presiding officer must not permit members to press so rapidly that the parliamentary steps are abridged or go unobserved. When a motion is made, he should not recognize any member or allow anyone to speak until the motion is seconded (where a second is required) and he [the presiding officer] has stated the question.

The chair should take special care to make sure that the members present always understand what is the immediately pending business – the exact motion to be voted on the next time a vote is taken. Failure of presiding officers to do so is one of the greatest causes of confusion in meetings. The chair should carefully follow the directions for stating a question on a motion or resolution given on pages 36-37. Particularly in stating the question on an unwritten motion, the chair should always say, “It is moved and seconded that” and then give the precise words of the motion fully, no matter how clearly the motion may have been framed when moved by its maker.

The chair should never try to avoid this critically important duty by saying “You have heard the motion” or by saying “The motion is moved and seconded” without repeating the motion’s exact words. The chair must be careful to be exact in stating any proposed amendment so as to make clear the effect its adoption would have on the motion to be amended. After the vote on an amendment, he should fully restate that motion as it stands as a result of the amendment’s adoption or failure (see pp. 136-137). Above all, just before the vote the chair should make clear the precise question the assembly is to decide. It is far better to risk taxing the patience of an assembly by repeating the wording of a motion on which all may be clear, than to risk taking a vote whose effect may be unclear to even a few members.

When a vote is taken, the result should be announced and also what question, if any, is then pending before any member who addresses the chair is recognized. In a large assembly where a microphone is required, the chair should insist that a member go to it and identify himself. This brief delay is often very salutary in quieting heated feelings. Efforts by a member to abbreviate the requirements of parliamentary procedure often signal an effort to substitute that member’s will for the parliamentary leadership of the presiding officer. A not uncommon instance of this kind is described on page 368, lines 31-36, where a member attempts quickly to obtain the floor to offer a motion in competition with one arranged by the officers to be offered by another member. Firmness and, at the same time, calm insistence on the regular order is a technique essential to the development of a skilled presiding officer.

While a commanding presence and knowledge are essential in procedural matters, the president of an ordinary deliberative assembly, especially a large one, should, of all the members, have the least to say upon the substance of pending questions. While providing strong leadership, he should be fair. He should never get excited; he should never

be unjust to even the most troublesome member, or take advantage of such member's lack of knowledge of parliamentary law, even though a temporary good might be accomplished thereby. The president should never be technical or more strict than is necessary for the good of the meeting. Good judgment is essential; the assembly may be of such a nature that strict enforcement of the rules, instead of assisting, would greatly hinder business. But in large societies where there is much work to be done, and especially where there is likelihood of trouble, the only safe course is to require a strict observance of the rules.

Administrative Duties of the President of a Society. All of the duties of the presiding officer described above relate to the function of presiding over the assembly at its meetings. In addition, in many organizations, the president has duties as an administrative or executive officer. Such duties are outside the scope of parliamentary law, and the president has such authority only if the bylaws specifically provide it. In some organizations the president is responsible for appointing committees and is ex-officio a member of all committees (except the nominating committee, which should be expressly excluded from such a provision). But only when he is so authorized by the bylaws or, in some cases, by vote of the assembly, does he have the authority. As an ex-officio member of a committee, the president has the same rights as the other committee members, but is not obliged to attend meetings of the committee and is not counted in determining the number required for a quorum or whether a quorum is present.

**DUTIES OF THE PRESIDENTS OF THE GRAND CAMP
SET FORTH IN THE CONSTITUTION AND BYLAWS**

Prescribed Duties. The Presidents shall perform the duties prescribed by the ANB/ANS Grand Camp Constitution, ordered of the Grand Camp, and by the parliamentary authority adopted by the ANB/ANS. (Article IV, Section 1)

Vacancies. If a vacancy should occur in an office of the ANB Grand Camp, the President or highest ranking remaining officer shall nominate and the Executive Committee shall, by majority vote, elect a replacement to fill the remaining term of office. (Article IV, Section 3)

Call Special Meetings. Special meetings of the Grand Camp may be called by the ANB President of the Grand Camp, or by the Executive Committee. The purpose of the meeting shall be stated in the call. Except in cases of emergency, at least three weeks notice shall be given. (Article V, Section 6)

Serve on Executive Committee. The Presidents shall serve on the ANB Executive Committee. (Article VI, Sec. 1 & 4)

Call Executive Committee Meetings. The ANB and ANS Executive Committees shall each meet at least once annually. Additional meetings may be called by the respective Presidents or, under extraordinary circumstances, by three members of the Executive Committee. (Article VI, Sections 3 & 6)

Appoint Finance Committee. The ANB President shall, appoint two ANB members, and the ANS President shall

appoint two members to serve, with the Treasurers, as a Finance Committee. (Article VII, Section 2)

Appoint Audit Committee. The ANB President shall, immediately after taking office, appoint three persons who are competent in the understanding of financial statements to serve as an Audit Committee. (Article VII, Section 3)

Appoint a Member to the Scholarship Committee. The ANB President shall, immediately after taking office, appoint five members of the ANB or ANS, each to serve a 5-year term on the Scholarship Committee. (Article VII, Sec. 4)

Appoint Other Committees; Serve Ex-officio on Committees. Such other committees, standing or special, shall be appointed by the ANB President as the Grand Camp or the ANB Executive Committee shall from time to time deem necessary to carry out the work of the ANB and ANS. The Presidents shall be ex-officio members of all Grand Camp committees except when such committee membership may involve a conflict of interest. (Article VII, Section 5)

DUTIES OF THE LOCAL CAMP PRESIDENT SET FORTH IN LOCAL CONSTITUTION & BYLAWS

Prescribed Duties. The officers shall perform the duties prescribed by the Constitution and Bylaws of this Camp, by order of the Grand Camp, and by the parliamentary authority adopted by this Camp. (Article IV, Section 1)

Vacancies. If a vacancy should occur in a Local Camp office, the Camp President or highest ranking remaining

officer shall nominate and the remaining officers, serving as the Camp Council, shall, by majority vote, elect a replacement to fill the remaining term of office. (Article IV, Section 4)

Call Special Meetings. Special meetings may be called by the President or by the Camp Council. The purpose of the meeting shall be stated in the call. Except in cases of emergency, at least three days notice shall be given.
(Article V, Section 4)

At a regular meeting, the President shall appoint three Camp members to the Planning Committee. (Article VIII, Section 1)

At a regular meeting, the President shall appoint two Camp members to serve on the Finance Committee with the Camp Treasurer. (Article VIII, Section 2)

At a regular meeting, the President shall appoint three Camp members to an Audit Committee. (Article VIII, Section 3)

The President shall appoint such other committees, standing or special, as the Camp or the Camp Council deem necessary to carry out the work of the Camp. (Article VIII, Section 4)

The President shall be ex-officio a member of all committees except committees that may involve a conflict of interest. (Article VIII, Section 5)

APPENDIX 2 – DUTIES OF THE VICE-PRESIDENTS

Duties set forth in Robert’s Rules of Order Newly Revised, (pages 441-442).

VICE-PRESIDENT. In the absence of the president, the vice-president serves in his stead; thus, it is important to elect a vice-president who is competent to serve the duties of president. When a vice-president is presiding, he or she should be addressed as “Mr. or Madam President” (unless confusion can result – for example, when the president is also on the platform – in which case the form “Mr. or Madam Vice-President” should be used.

Some societies elect several vice-presidents in an order of precedence: first, second, third, and so on. In case of the resignation or death of the president, the vice-president (if there is only one) or the first vice-president (if there are more than one) automatically becomes president for the unexpired term, unless the bylaws expressly provide otherwise for filling a vacancy in the office of president. The second vice-president, if there is one, then becomes first vice-president, and so on, with the vacancy to be filled occurring in the lowest ranking vice-presidency. Sometimes the bylaws provide that the different vice-presidents shall have administrative charge of different departments.

Although in many instances the vice-president will be the logical nominee for president, the society should have the freedom to make its own choice and elect the more promising candidate at that particular time.

Vice Presidents of the Grand Camp serve on their Respective Executive Committees. (Article VI, Sec. 1 & 4)

APPENDIX 3 – DUTIES OF THE SECRETARY

Duties set forth in Robert’s Rules of Order Newly Revised, (pages 442-444).

SECRETARY. The secretary is the recording officer of the assembly and the custodian of its records, except those specifically assigned to others, such as the treasurer’s books. The recording secretary is sometimes called the clerk, the recording secretary (when there is also, for example, a corresponding secretary or a financial secretary), the recorder, or the scribe.

Duties of the Secretary. The duties of the secretary are:

- 1) To keep a record of all the proceedings of the organization – usually called the minutes.
- 2) To keep on file all committee reports.
- 3) To keep the organization’s official membership roll (unless another officer or staff member has this duty); and to call the roll when it is necessary.
- 4) To make the minutes and records available to members upon request (see below).
- 5) To notify officers, committee members, and delegates of their election or appointment, to furnish committees with whatever documents are required for the performance of their duties, and to have on hand at each meeting a list of all existing committees and their members.
- 6) To furnish delegates with credentials.
- 7) To sign all certified copies of acts of the society, unless otherwise specified by the bylaws.
- 8) To maintain record book(s) in which the bylaws, special rules of order, standing rules, and minutes are entered,

with any amendments to these documents properly recorded, and to have the current record book(s) on hand at every meeting.

9) To send out to the membership notice of each meeting, known as the call of the meeting, and to conduct the general correspondence of the organization – that is, correspondence that is not a function proper to other offices or to committees (see also Corresponding Secretary and Executive Secretary, below).

10) To prepare, prior to each meeting, an order of business (41) for the use of the presiding officer, showing their exact order, under the correct headings, all matters known in advance that are due to come up and – if applicable – the times for which they are set.

11) In the absence of the president and vice-president, to call the meeting to order and preside until the immediate election of a chairman pro tem.

In the absence of the secretary, a secretary pro tem should be elected; the corresponding, financial, or executive secretary in organizations having such officers is not an automatic replacement. If, under “Reports of Officers” in the order of business, correspondence of an official character is to be read, it is normally read by recording secretary and not by the corresponding secretary.

Records of the Secretary. When reports are received from committees, the secretary should record on them the date they were received and what further action was taken on them, and preserve them among his records. It is not necessary for an assembly to vote that a committee report be “placed on file,” as that should be done without a vote.

The use by the secretary of a tape recorder can be of great benefit in preparing the minutes, but a transcription of it should never be used as the minutes themselves.

Any member has a right to examine the minutes of the society at a reasonable time and place, but this privilege should not be abused to the annoyance of the secretary. The same principle applies to the minutes of boards and committees, their records being accessible to members of the boards or committees, but to no others. When a committee requires certain records for the proper performance of its duties, the secretary should turn them over to the committee chairman – after consulting with the president in any cases where he or she is in doubt. The corporation law of each state frequently provides for the availability of records of any group incorporated in that state.

CORRESPONDENCE SECRETARY. In larger societies, the duty of issuing notices of meetings and conducting the general correspondence of the organization as described under item (9) on page 443 are frequently assigned to a separate elected officer, usually called the corresponding secretary. When there is a corresponding secretary, the unqualified word secretary used alone refers to the recording secretary.

FORM AND CONTENT OF MINUTES

Robert's Rules of Order Newly Revised, pages 451-459

MINUTES AND REPORTS OF OFFICERS

Minutes. The record of the proceedings of a deliberative assembly is usually called the minutes, or sometimes – particularly in legislative bodies – the journal. In an ordinary society, unless the minutes are to be published, they should

contain mainly a record of what was done at the meeting, not what was said by the members. The minutes should never reflect the secretary's opinion, favorable or otherwise, on anything said or done. The minutes should be kept in a substantial book or binder.

CONTENT OF THE MINUTES. The first paragraph of the minutes should contain the following information (which need not, however, be divided into numbered or separated items directly corresponding to those below):

- 1) the kind of meeting: regular, special, adjourned regular, or adjourned special;
- 2) the name of the society or assembly;
- 3) the date and time of the meeting, and the place, if it is not always the same;
- 4) the fact that the regular chairman and secretary were present or, in their absence, the names of the persons who
Substituted for them; and
- 5) whether the minutes of the previous meeting were read and approved – as read or as corrected – and the date of that meeting if it was other than a regular business meeting. Any correction is made in the text of the minutes being approved; the minutes of the meeting making the correction merely states that the minutes were approved “as corrected” (see form, p. 454, lines 34-35).

The body of the minutes should contain a separate paragraph for each subject matter, giving, in the case of all important motions, the name of the mover, and should show:

- 6) all main motions (10) or motions to bring a main question again before the assembly (pp. 72-76; 34-37) – except, normally, any that were withdrawn – stating:

- a) the wording in which each motion was adopted or otherwise disposed of (with the facts as to whether the motion may have been debated or amended before disposition being mentioned only parenthetically; and
- b) the disposition of the motion, including – if it was temporarily disposed of (pp. 88, 329-330) – any primary and secondary amendments and all adhering secondary motions that were then pending;
- 7) secondary motions that were not lost or withdrawn, in cases where it was necessary to record them for completeness or clarity – for example, motions to Recess or to Fix the Time at Which to Adjourn – (among the privileged motions), or motions to Suspend the Rules or grant a Request to Be Excused from a Duty (among the incidental motions), generally only alluding to the adoption of such motions, however, as “. . . the matter having been advanced to the agenda on motion of . . .” or “. . . a ballot vote having been ordered, the tellers . . .”;
- 8) all notices of motions (pp. 116-118); and
- 9) all points of order and appeals, whether sustained or lost, together with the reasons given by the chair for his or her ruling.

The last paragraph should state:

- 10) the hour of adjournment.

Additional rules and practices relating to the content of minutes are the following:

- The name of the seconder of a motion should not be entered into the minutes unless ordered by the assembly;

- When a count has been ordered or the vote is by ballot, the number of votes on each side should be entered. And when the vote is by roll call, the names of those voting on each side and those answering “Present” should be entered. If members fail to respond on a roll-call vote, enough of their names should be recorded as present to reflect that a quorum was present at the time of the vote. If the chair voted, no special mention of this fact is made in the minutes.
- The proceedings of a committee of the whole, or a quasi committee of the whole should not be entered in the minutes, but the fact that the assembly went into a committee of the whole (or quasi committee) and the committee report should be recorded (see section 52).
- When a question is considered informally, the same information should be recorded as under the regular rules, since the only informality in the proceedings is in the debate.
- When a committee report is of great importance or should be recorded to show the legislative history of a measure, the assembly can order it “to be entered in the minutes,” in which case the secretary copies it in full in the minutes.
- The name and subject of a guest speaker can be given, but no effort should be made to summarize his remarks.

THE SIGNATURE. Minutes should be signed by the secretary and can also be signed, if the assembly wishes, by the president. The words Respectfully Submitted – although occasionally used – represent an older practice that is not essential in signing the minutes.

FORM OF THE MINUTES. The principles stated above are illustrated in the following model form for minutes:

The regular monthly meeting of the L.M. Society was held on Thursday, January 4, 20____, at 8:30 P.M., at the Society's building, the President being in the chair and the Secretary being present. The minutes of the last meeting were read and approved as corrected.

The Treasurer reported the receipt of a bill from the Downs Construction Company in the amount of \$5,000 for the improvements recently made in the Society's building. The question put by the chair "that the bill be paid" was adopted.

Mr. Johnson, reporting on behalf of the Membership Committee, moved "that John R. Brown be admitted to membership in the Society. The motion was adopted after debate.

The report of the Program Committee was received and placed on file.

The special committee that was appointed to investigate and report on suitable parking facilities near the Society's building reported, through its chairman, Mrs. Smith, a resolution which, after debate and amendment, was adopted as follows: "Resolved, That . . . [its exact words immediately before being acted upon, incorporating all amendments]."

The resolution relating to the use of the Society's library by nonmembers, which was postponed from the last meeting, was taken up. The motion and a pending amendment were laid on the table after the chair announced that the guest speaker received a phone message which would require his early departure.

The chair introduced the guest speaker, Mr. James F. Mitchell, whose subject was

At the conclusion of Mr. Mitchell's talk, the resolution relating to the use of the Society's library was taken from the table. After amendment and further debate, the resolution was adopted as follows: "Resolve, That . . . [its exact wording immediately before finally being voted on]."

Mr. Gordon moved "that the Society undertake the establishment of a summer camp for boys on its lakefront property." Mrs. Thomas moved to amend this motion by inserting the word "underprivileged" before "boys." On motion of Mrs. Dorsey, the motion to establish the camp was referred to a committee of three to be appointed by the chair with instructions to report at the next meeting. The chair appointed Messrs. Flynn, Dorsey, and Fine to the committee.

The meeting adjourned at 10:05 P.M.

Margaret Duffy, Secretary

Duties of Secretaries of the Grand Camp set forth in the Constitution & Bylaws

Serve on the Executive Committee. The Secretary of the Grand Camp serves as a member of the Executive Committee. (Article VI, Section 1)

Secretary's Incidental Responsibilities The Secretary shall:

- a) Maintain all the Camp's records except financial records;
- b) Maintain a supply of forms, formats, and instructions for all operations and activities of the Camp;
- c) Assist the President in preparation of meeting agendas;
- d) Bring to each meeting the tentative agenda; the minutes of previous meetings; a list of current voting members; the Constitution and Bylaws of the ANB Grand Camp and the Local Camp and other rules of the Camp; the current issue of Robert's Rules of Order; and a list of all standing and special committees and their members;

- e) In the absence of the president and vice-president, to call the meeting to order and preside until the immediate election of a chairman pro tem.
- f) Keep the Camp President apprised of matters needing attention;
- g) Circulate in a timely, appropriate manner the time and place of forthcoming meetings;
- h) At every activity at which there is a call for new membership, immediately provide each applicant with an application form, promptly collect the applications, Coordinate with the Camp Treasurer for acceptance of dues, and record the names of the new members in the Camp's Membership Roll;
- i) Report to the Secretary of the Grand Camp, promptly after an election, the results of the election and addresses and other contact information for newly elected officers;
- j) Obtain authorization from the membership for the purchase of items needed for the work of the Secretary;
- k) Work cooperatively as a team with other officers of the Camp;
- l) As the Secretary's term ends, orient the incoming Secretary to all procedures and relevant factual information relating to the duties and responsibilities of Camp Secretary, assist in ensuring an orderly transition, and advise the new Secretary as appropriate.

APPENDIX 4 a – DUTIES OF THE TREASURER

Duties set forth in Robert’s Rules of Order Newly Revised (RRO), (pages 444-445)

TREASURER, AND FINANCIAL SECRETARY. The treasurer of an organization is the officer entrusted with the custody of its funds. The treasurer, and any other officers who handle funds of the society, should be bonded for a sum sufficient to protect the society from loss. The specific duties of the treasurer will vary depending on the size and complexity of the society; but this officer cannot disburse funds except by authority of the society or as bylaws prescribe. The treasurer is required to make a full financial report annually or as the bylaws may prescribe, and to make such interim reports as the assembly or the executive board may direct. (For the suggested form of this financial report in simple cases, see pp. 460-461).

In ordinary societies, tasks incident to the collection of dues from members are a part of the treasurer’s duties unless the bylaws provide otherwise. Much clerical work may be attached to this function, however, in large organizations, in societies where dues are payable in frequent installments, or in societies that suspend the voting-membership of members who fall in arrears in dues payments (see pp. 393-394). In such cases some organizations have, in addition to the treasurer, a financial secretary – an officer whose usual duties are to bill members for their dues and to receive payment for them, to maintain a ledger of each member’s account, and to turn over to the treasurer and obtain his receipt for moneys received.

Additional Duties of the Local Camp Treasurer

The following list of duties of the Local Camp Treasurer does not necessarily quote the exact language of the document that establishes each duty. A fuller explanation of each duty may be found in the document cited.

- 1) The Camp Treasurer serves on the Camp's Finance Committee, which is appointed in May and must prepare an annual budget to present at the Camp's first meeting in September. (Article IV, Section 3, Local Camp Constitution)

APPENDIX 4 b – TREASURER'S REPORT FORM

Robert's Rules of Order Newly Revised, pages 459-462:

REPORTS BY THE TREASURER. At each meeting of a society, the chair may ask for a "Treasurer's report," which may consist simply of a verbal statement of the cash balance on hand – or of the cash balance minus outstanding obligations. Such a report requires no action by the assembly.

In addition, the treasurer is required to make a full financial report annually, and in some societies more often. Such an annual report should always be audited. It is compiled and dated as of the last day of the fiscal year, if there is one, or December 31 if no different financial year is stated in the bylaws.

Form and Content of the Financial Report. The best form for the financial report depends on particular conditions, such as the kind and size of the society, the nature of its activities, the frequency of reporting, etc. The form used should be patterned after reports in similar organizations. In any case, since the financial report is made for the information of its members, it should not contain details of dates and separate payments, which hinder the report's being understood.

The following brief model report is a form suitable for most small societies whose financial affairs are simple and primarily involve cash.

In organizations whose finances are more involved, a double-entry set of books may be advisable or required. Such a system should be set up with the assistance of an accountant, and the report would normally consist of a balance sheet showing the society's assets, liabilities, and fund balance (or members' equity) as well as an income statement similar to the model report [next page] without opening and closing balances. Other statements may be included as needed, such as a statement of changes in members' equity, a statement of sources and application of funds, and a cash forecast. This system may be on a cash or an accrual basis and will usually require review or audit by an accountant.

Action on the Financial Report. No action of acceptance is required – or proper – on a financial report of the treasurer unless it is of sufficient importance, as an annual report, to be referred to auditors. In the latter case it is the auditors' report which the assembly accepts. The treasurer's financial report should therefore be prepared long enough in advance for the audit to be completed before the report is made at a meeting of the society.

When the amounts involved are very large and the reports are complicated, or the organization's contributors or others require it, it is desirable to have the audits made by independent certified accountants. But in ordinary societies and those in which the expense of a professional cannot be justified, it is practical to have the financial reports audited by an auditing committee of two or more members of the society – appointed in advance if there is not a standing auditing committee. In some organizations the financial reports are

audited by elected officers known as the “trustees.” Where professional examination is desired but the organization does not require a full audit, a “review” (as distinct from a mere “compilation”) by an accountant may be sufficient testing and verification to satisfy the organization. If the auditors’ report consists only of an endorsement on the financial report – to the effect that it has been found correct, as shown in the model below – the treasurer can simply read out this certification as he concludes the presentation of his own report. After the treasurer has made his report to the assembly (and after any detailed report presented by the chairman of the auditing committee, if it is needed), the chair states the question on adopting the auditor’s report. The adoption of the auditor’s report has the effect of relieving the treasurer of responsibility for the period covered by his report, except in the case of fraud.

If the treasurer presents an unaudited annual report or any other financial report that the bylaws require to be audited, and if there is a standing committee or if auditors have already been chosen in some manner, the chair, without waiting for a motion when the treasurer has finished reading his report says, “The report is referred to the Auditing Committee (or “to the auditors,” or “to the Trustees for audit”).” If no auditors have been chosen, the proper procedure is to adopt a motion to refer the report to an auditing committee to be appointed in one of the methods described in section **50**.

The Treasurers of the Grand Camp shall

- Serve on Executive Committees (Art. VI, Sec.1 & 4)
- Serve on the Finance Committee (Art. VII, Sec. 2)
- Serve on the Credentials Committee (Bylaw GC 1.04.b)

REPORT OF THE TREASURER
OF THE L. M. SOCIETY FOR THE YEAR
ENDING DECEMBER 31, 20____

Balance on hand January 1, 20____ \$1,253.25

Receipts

Members' Dues \$630.00
Proceeds from Spring Barbecue 296.75
Fines 12.00

Total Receipts 938.75

Total 2,192.00

Disbursements

Rent of Hall \$500.00
Custodial Service Fees 175.00
Stationery and Printing 122.40
Postage 84.00

Total Disbursements \$881.40

Balance on hand December 31, 20____ 1,310.60

Total \$2192.00

Richard Larson, Treasurer

Audited and found correct
Colleen Burke
Randolph Schuler
Auditing Committee

SUMMARY OF TREASURER'S DUTIES

The Treasurer:

- 1) "Shall perform the duties prescribed by the Constitution, by order of the Treasurer's Local Camp or the Grand Camp, and by the parliamentary authority adopted by the ANB" (that is, Robert's Rules of Order) (ANB Constitution, Article VI, Section 1);
- 2) "Is entrusted with the organization's funds" (RRO, p. 444).
- 3) "May not disburse funds except as directed by the membership or the organization's bylaws" (RRO, p. 445).
- 4) "Makes a full financial report [compiled and dated as of the last day of the fiscal year; see RRO p. 459] annually or as the bylaws may prescribe" (RRO, p. 445).
- 5) "Makes such interim financial reports as the assembly or the executive board may direct" (RRO, p. 445).
- 6) "Is responsible for tasks relating to the collection of dues unless the bylaws provide otherwise" (RRO, p. 445).
- 7) Should use the financial report model contained in Robert's Rules of Order (pp.460-461).
- 8) "Should prepare a the annual financial report that is to be audited long enough in advance for the audit to be completed before the report is made at a meeting of the organization" (RRO, p. 461, lines 27-30).
- 9) "Shall serve as a member of the Camp Council" (Local Camp Constitution, Article VI, Section 1).
- 10) "Shall serve as a member of the Camp's Finance Committee" (Local Camp Constitution, Article VII, Section 1);

APPENDIX 4 c – DUTIES OF THE TREASURER

List of needed actions of the Camp Treasurer in order to fulfill duties.

Bylaw LC 6.00 Camp Treasurer

LC 6.01 Treasurer's Responsibilities Incidental to Fulfilling Duties.

The Camp Treasurer shall:

- a) Maintain all the Camp's financial records;
- b) Serve as a signer of checks;
- c) If there are other authorized signers of checks, maintain a clear record of who is signing each check issued;
- d) Submit all bills to the membership as soon as possible for approval for payment, except bills for which automatic payment is provided for, and upon authorization to do so, to pay such bills promptly;
- e) Obtain and file receipts for all transactions in which payments are made from the Camp accounts;
- f) Keep the Camp President apprised of the Camp's financial status;
- g) Inform members, with reasonable notice, of the need to pay dues before the end of the fiscal year;
- h) Collect dues from members; inform members when they are in arrears; provide tactful reminders as needed to promote the maximum collection of dues;
- i) Provide the Camp Secretary with a list of paid-up members, with reasonable updating from time to time;
- j) Maintain sufficient blank receipts on file for anticipated needs, and issue the original copy of duplicate receipts to each payee;
- k) Maintain sufficient blank membership cards on file for expected needs (cards may be obtained from the Treasurer of the Grand Camp);

- l) Maintain an inventory of ANB caps, lapel pins, constitutions, and other documents or paraphernalia available from the Grand Camp and selling them;
- m) Obtain authorization from the membership for the purchase of items needed for the work of the Treasurer;
- n) Work cooperatively as a team with other officers of the Camp;
- o) As the Treasurer's term ends, orient the incoming Treasurer to all procedures and relevant information relating to the duties and responsibilities of Camp Treasurer, assist in ensuring an orderly transition, and advise the new Treasurer as appropriate.

APPENDIX 5 – DUTIES OF SERGEANT AT ARMS

Duties set forth in Robert's Rules of Order Newly Revised, (page 446)

- A sergeant-at-arms who, on the floor of the meeting hall, assists in preserving order as the chair may direct. In a convention or large meeting this officer may have charge of the ushers. He may handle certain physical arrangements in the hall as well, such as being responsible in some cases for seeing that the furnishings are in proper order for each meeting. In a public or legislative body that has the power to penalize or compel the attendance of members, the sergeant-at-arms may have the duty of serving warrants or notices of fines or of arresting absent members in the event of a Call of the House. (pp. 339-340)

Duties of the Sergeant at Arms set forth in the Grand Camp Constitution and Bylaws: Serve on their respective Executive Committees. (Article VI, Sections 1 & 4).

OATH OF OFFICE OR MEMBERSHIP

The oath may be administered by any person authorized to do so by the Convention or assembly or appointed by the President.

“Hold up your right hand.”

“Do you solemnly promise and swear that you will support the Constitution and laws of the United States, and that you will support and abide by the Constitution and bylaws of the ALASKA NATIVE BROTHERHOOD and ALASKA NATIVE SISTERHOOD, and that you will set an example for all members, walking before them in all humility and love, and subordinating yourself to the wishes and welfare of this organization?”

(The new officer or member must now answer “I do.”)

“Do you take this obligation promising to look to your Heavenly Father for wisdom and strength to keep you steadfast?”

(The new officer or member must again answer “I do.”)

The taking of the above oath of office may be followed by prayer which shall be offered by the person administering the oath or by someone else at his request.

“ONWARD, CHRISTIAN SOLDIERS”

ONWARD, CHRISTIAN SOLDIERS, MARCHING AS TO WAR
WITH THE CROSS OF JESUS GOING ON BEFORE.
CHRIST, THE ROYAL MASTER, LEADS AGAINST THE FOE;
FORWARD INTO BATTLE, SEE HIS BANNERS GO!

(CHORUS)

ONWARD, CHRISTIAN SOLDIERS, MARCHING AS TO WAR
WITH THE CROSS OF JESUS GOING ON BEFORE.

AT THE SIGN OF TRIUMPH, SATAN’S HOST DOTH FLEE;
ON THEN, CHRISTIAN SOLDIERS, ON TO VICTORY!
HELL’S FOUNDATIONS QUIVER AT THE SHOUT OF PRAISE;
BROTHERS, LIFT YOUR VOICES, LOUD YOUR ANTHEMS RAISE.

(CHORUS)

(WOMEN’S VOICES)

LIKE A MIGHTY ARMY MOVES THE CHURCH OF GOD;
BROTHERS, WE ARE TREADING WHERE THE SAINTS
HAVE TROD.

WE ARE NOT DIVIDED, ALL ONE BODY WE,
ONE IN HOPE AND DOCTRINE, ONE IN CHARITY.

(CHORUS)

ONWARD THEN, YE PEOPLE, JOIN OUR HAPPY THRONG,
BLEND WITH OURS YOUR VOICES IN THE TRIUMPH SONG.
GLORY, LAUD AND HONOR UNTO CHRIST THE KING,
THIS THROUGH COUNTLESS AGES MEN AND ANGELS SING.

(CHORUS)